



Elections in Africa remain one of the most unpredictable and challenging times for businesses operating on the continent. Timely decision-making with the correct information and support is critical. Here is how International SOS can help you prepare for any elections.

CAUSES AND TRIGGERS

BEFORE THE POLLS

- **PROTESTS** due to perceived practicality of electoral laws, rallies, and term politics etc.
- **COMMENTS OR SPEECHES** by politicians that incite violence along religious or ethnic lines
- **ARRESTS OR INCIDENTS** targeting members of the opposition parties or media
- **ATTEMPTS TO AMEND** the Constitution by the ruling party/incumbent president
- **ATTACKS** on election rallies or politically-motivated violence targeting opposition politicians

POSTPONEMENT OF ELECTIONS

- **INTIMIDATION** or widespread **ELECTORAL IRREGULARITIES** are reported at the polls
- In Presidential elections, **VIOLENCE** is generally more likely to occur during the second round or after election results
- **COMMUNICATION SHUTDOWNS**, which could be perceived as an attempt to curb the organisation of protests.
- **LOGISTICAL ISSUES** that might limit access of voting material to polling stations

AFTER THE POLLS

- Candidates **PROCLAIM THEMSELVES VICTORS** before announcement of the official results
- Party/ies **CHALLENGE OFFICIAL RESULTS**
- **ARREST** of opposition leaders/targeting of political HQs
- **DELAYS IN DECLARING** official results due to logistics

RECOMMENDATIONS FOR ELECTION PREPAREDNESS



PLAN

Build organisational and employee resilience.

- Know the risks
- Identify sources of accurate and reliable information
- Conduct site, accommodation and itinerary-specific assessments
- Develop journey management plans
- Establish, train and test your crisis management team
- Review and revise policies and procedures
- Identify escalatory triggers
- Train your workforce on preparedness and response



OBSERVE

Monitor the situation.

- Maintain situational awareness
- Verify information
- Consult local contacts
- Monitor triggers



RESPOND

Activate escalation management and evacuation protocols.

- Activate crisis management team
- Execute crisis management plans
- Evacuate, relocate or institute 'stand fast' plans
- Account for personnel
- Communicate updates
- Seek assistance

IS YOUR ORGANISATION READY FOR THE ELECTIONS?

Organisations should adopt strategies to mitigate the risks for their mobile workforce ahead, during and following the elections.

- › How will the elections affect your operations or workforce?
- › Are election-related scenarios included in your emergency preparedness plans?
- › Does your staff know what to do during an emergency?
- › When was the last time your crisis management team was trained or tested?

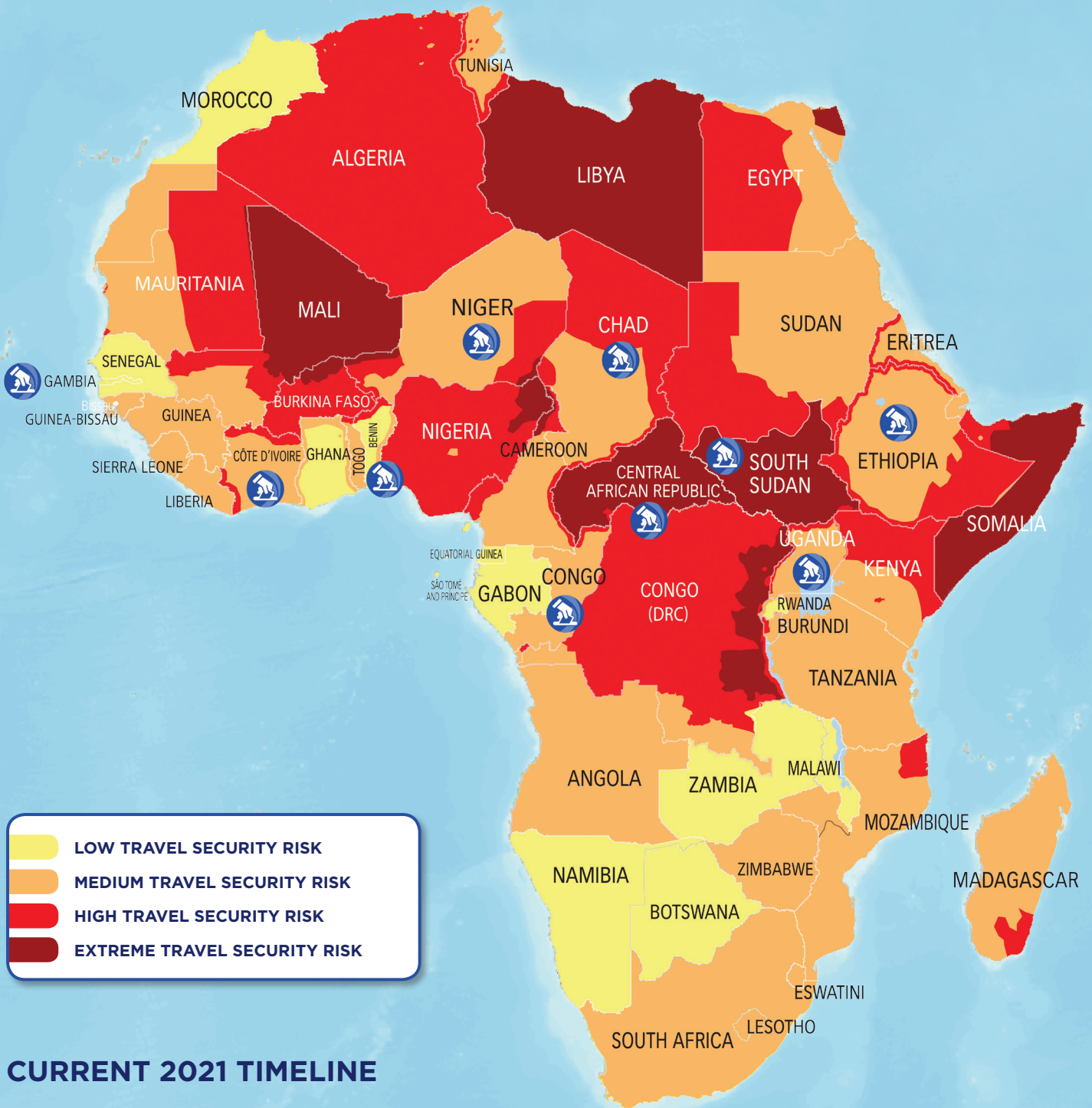
If you have any doubts on your organisation's level of preparedness, contact us: communications-africa@internationalsos.com

RISK MAP 2021

Africa security risks & key elections



WORLDWIDE REACH. HUMAN TOUCH.



	LOW TRAVEL SECURITY RISK
	MEDIUM TRAVEL SECURITY RISK
	HIGH TRAVEL SECURITY RISK
	EXTREME TRAVEL SECURITY RISK

CURRENT 2021 TIMELINE

- | | | |
|--|---|--|
| Uganda
10 January (1 st round) | Cote d'Ivoire
6 March (Legislative) | Ethiopia
5 June (General) |
| Uganda
8 February (2 nd round) | Republic of Congo
21 March (Presidential) | South Sudan
August (Tentative) |
| Central African Republic
14 February (Legislative) | Chad
11 April (Presidential) | Chad
24 October (Legislative) |
| Niger
21 February (Presidential) | Benin
11 April (Presidential) | The Gambia
4 December (Presidential) |